



Twinsburg City School District

**Strategic Plan
A Summary of Progress Made
Board of Education Presentation
October 7, 2020**

Unwaivering Commitment~Unlimited Possibilities

21st Century Teaching and Learning Goals:

Goal #1: Equip students with foundational knowledge and skills across the curriculum.

- 1.1  Equitable learning experiences
- 1.4  Communication skills across the curriculum
- 1.8  Include parent engagement with new initiatives



21st Century Teaching and Learning Goals:

Goal #2: Empower students to be visionary leaders with superior reasoning skills.

2.2  Research and implement best practices for Blended Learning in a COVID environment



Twinsburg City School District

 Complete  In Progress  Incomplete

21st Century Teaching and Learning Goals:

Goal #3: Support the holistic well-being of each child.

- 3.1  Provide Professional Development for Social Emotional Learning
- 3.2  Social Emotional Learning Standards adopted



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Communication Goals:

Goal #1: Implement District Comprehensive Communications Plan.

- 1.2  Website feedback has been gathered
- 1.3  External marketing firm for Facilities Master Plan
- 1.4  District FAQ
- 1.7  District Comprehensive Communication Plan
- 1.11  Develop Crisis Communication Plan



Communication Goals:

Goal #2: Twinsburg City School District will develop a Crisis Communications Plan.

2.1  Crisis Communications Plan has been developed.



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Communication Goals:

Goal #3: Twinsburg City School District will enhance the District's brand.

3.1  Signage audit complete

3.3  Staff and student recognition is ongoing



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Culture/Climate Goals:

Goal #1: TCSD will increase mental health awareness for District and community members.

- 1.1  Increase mental health awareness programming for PK-12
- 1.2  Provide Professional Development opportunities to support social/emotional wellness
- 1.3  Implement consistent multi-tiered levels of support with common language

Culture/Climate Goals:

Goal #1: TCSD will increase mental health awareness for District and community members.

- 1.5  Embrace an inclusive culture that promotes Tiger Pride, acceptance and mutual respect
- 1.6  Analyze student discipline data and reduce infractions over the next five years
- 1.7  Expand student mentoring programs to promote positive relationships to make healthy and safe choices



Culture/Climate Goals:

Goal #2: TCSD will support a culture of equity where all students and staff are represented and respected through holistic and creative approaches.

2.1  Actively pursue opportunities to diversify the staff



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Facilities Goals:

Goal #1: TCSD will update Facilities Master Plan in order to ensure proper and strategic annual expenditures.

- 1.1  Update Facilities Master Plan on Annual Basis
- 1.2  Update Five Year Facilities/Grounds PI Plan
- 1.3  Review Facilities Master Plan on Annual Basis with Facilities/Grounds Subcommittee
- 1.4  Make Recommendations to Facilities/Grounds Subcommittee on Annual Basis



Complete



In Progress



Incomplete



Facilities Goals:

Goal #2: TCSD will update Facilities Master Plan and options for Conceptual Legacy Project (“CLP”) in order to engage the community.

- 2.1  Update Master Plan for CLP Options
- 2.2  Update Enrollment Study
- 2.3  Convene Key Stakeholders for CLP Feedback
- 2.4  Make Recommendations to BOE on CLP
- 2.5  At direction of BOE, continue to study, design, and develop CLP



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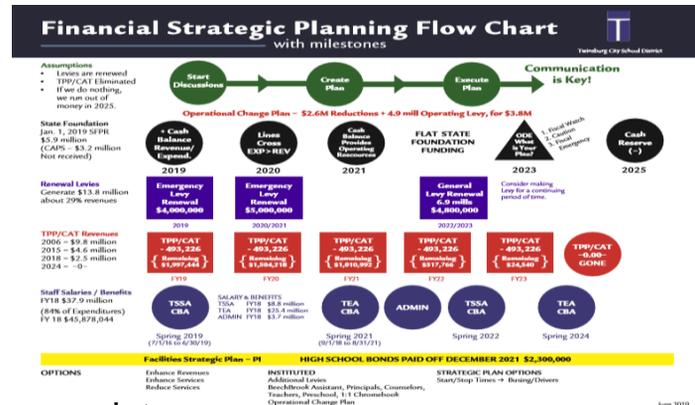
-  Complete
-  In Progress
-  Incomplete

Finance Goals:

Goal #1: Complete Financial Plan to maintain fiscal stability through FY23 which shall include strategies for passing \$5 million renewal levy in November 2020.

1.1  Update flow chart

1.3  Seek alternate funding sources



Complete



In Progress



Incomplete

Finance Goals:

Goal #2: Continuing to operate in a fiscally responsible manner by utilizing the benchmarks identified in the Financial Strategic Planning Flow Chart in order to support educational opportunities.

- 2.1  Research options for current/future levies
- 2.2  Maintain high quality programs in a cost effective manner



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Finance Goals:

Goal #3: Enhanced financial communication to all stakeholders.

3.2  Continue to provide relevant and timely financial information



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Safety Goals:

Goal #1: TCSD will facilitate student oriented groups at each building to discuss creating a safer culture and address concerns.

1.1  Gather feedback from the student body and student leaders



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Safety Goals:

Goal #2: TCSD will research and develop intervention and diversion programs to address the needs of students dealing with substance abuse.

2.2  Analyze program options



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Safety Goals:

Goal #3: TCSD will determine the impact of later start times on school transportation, cost efficiency and student wellness.

This was an action item for 2022-2023 however as a result of COVID 19, Twinsburg High School students are assigned to later start times.



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Safety Goals:

Goal #4: TCSD will perform a security analysis/safety audit for each District building.

4.1  Security analysis and prioritize updates

4.2  Identify the frequency of security risks



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**Strategic Plan
A Look Ahead
2020-2021**

Unwaivering Commitment~Unlimited Possibilities

21st Century Teaching and Learning

Action Step for 2020-2021:

Each student is prepared to pursue a fulfilling post-high school path and empowered to become a resilient, lifelong learner who contributes to society. This will be evidenced by High Quality Professional Development and the ongoing implementation of Blended Learning strategies in both on-campus and virtual classrooms.

Communication Goals:

Action Steps for 2020-2021:

TCSD will develop and administer a survey to measure the degree to which the communication efforts align with the District Comprehensive Communication Plan.



Culture/Climate Goals:

Action Steps for 2020-2021:

TCSD will select, through committee work and piloting, a Social Emotional Curriculum that will help increase awareness that aligns with the targeted areas of mental health, equity, diversity, and empathy.



Facilities Goals:

Action Steps for 2020-2021:

TCSD will update the Master Facilities Plan to address COVID-19 and HVAC considerations and document the recommendations which will be used to guide short and long term projects.

TCSD will partner with a marketing consultant to define a plan which engages stakeholders to gather additional feedback and determine the direction of the Conceptual Legacy Project.



Finance Goals:

Action Steps for 2020-2021:

The TCSD will sustain fiscal stability by the passage of the \$5 million Emergency Renewal Levy.



Safety Goals:

Action Steps for 2020-2021:

TCSD will prioritize and begin to implement recommendations from security audits.

TCSD will continue to facilitate principal advisory groups at each school in ongoing efforts to address student safety and well-being.





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Questions?